

POSITION ANNOUNCEMENT 12-01

Office of the Federal Public Defender
Western District of Texas
National Programmer

THE FEDERAL PUBLIC DEFENDER for the Western District of Texas is accepting applications for the position of National Programmer to provide database programming and maintenance, develop queries and reports, and provide help desk support for a Case Management System utilizing Microsoft SQL 2008 R2. The position is assigned to the Federal Defender's National IT Operations and Applications Development (NITOAD) branch stationed in San Antonio. The NITOAD branch supports the federal defender program's staffed offices in 198 locations throughout the continental United States, Alaska, Hawaii, Puerto Rico, the Virgin Islands, and Guam. The federal defender program operates under authority of the Criminal Justice Act, 18 U.S.C. § 3006A, to provide defense services in federal criminal cases and related matters by court appointment to individuals unable to afford counsel.

Requirements. To qualify for the entry-level national programmer position, a person must be a high school graduate or equivalent and have at least three years' general experience and two years' specialized experience. Higher education from an accredited college or university, preferably with a concentration in computer programming or management-information science or a related field, may be substituted for some of the required experience. Notwithstanding any educational substitution, specialized experience in the following areas is required: Windows 2008 R2 SQL database programming and administration; skill in programming in HTML; knowledge of client/server technology; and Microsoft IIS configuration and administration. Microsoft Certified SQL Administrator preferred but not required. Employment is subject to a satisfactory background investigation, including but not limited to an FBI fingerprint check.

Duties. The national programmer provides software development for FDO national software applications and websites; administers the day-to-day operations and helpdesk support of nationally-developed applications; implements new and updated software releases of commercial and internally developed software; establishes employee and group permissions for different applications and assigns user accounts and passwords to ensure security; performs initial and on-going training programs for users; and performs other duties as assigned. The position requires occasional travel.

Salary and Benefits. Starting salary will be fixed commensurate with experience and qualifications within a range from JSP-9, Step 1, to JSP-13, Step 1, currently yielding \$54,032 to \$81,823 per annum. The position is in the excepted service and does not have the tenure rights of the competitive Civil Service. The position does carry regular government employment benefits, including health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by Electronic Funds Transfer (direct deposit).

How to Apply. Qualified persons are encouraged to apply by forwarding a letter of interest (mentioning announcement number 12-01) and résumé to: Henry J. Bemporad, Federal Public Defender, Western District of Texas, 7550 IH10 West, Suite 200, San Antonio, Texas 78229-5821. For applicants with disabilities, this organization provides reasonable accommodations, which are decided on a case by case basis. To request a reasonable accommodation for any part of the application or interview process, contact Administrative Officer Susan Andrade. Position announced November 2, 2011, subject to the availability of funds; open until filled.

The Federal Public Defender is an equal-opportunity employer.